

#24

COMPLETE



**Collector:** Web Link 1 (Web Link)  
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**Time Spent:** 00:30:43

PAGE 2: About Agencies Scheduled for Study in 2015

**Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses may be included verbatim in a Committee report, which may be posted online.**

Juvenile Justice, Department of

Please note: When former Director Barber promoted Andy Broughton an individual who did not have the qualifications nor credentials to be the head of security. Mr. Broughton along with the assistance of associate deputy director of treatment and intervention services managed to turn BRRC into a war zone. The lack of experience between the two who were basically over all security and clinical created this current crisis. They put juveniles in a position of intimidating staff because any thing the juveniles would say would be believed and the staff person will be left feeling unsupported and defeated. Speed does not have the credentials to supervise clinical staff yet she feels she has the authority to make clinical decision which is neglectful. The two of them are paid large salaries, and promote individuals based on their personal feelings. There are several black social workers that feel they are being supervised by racist individuals because they are selective about who should get increases. Broughton has a ridiculous salary, please research his salary, he has been paid very well to turn this place into a war zone. He has since been removed, but the destruction should be criminal instead he continues to be rewarded. He is currently in another position that he is not qualified for, he should not be designing programs or deciding what programs are best suited for juveniles. The main problem with this agency is the promoting of friends who are not qualified to be in positions. Broughton implemented BARJ which basically give juveniles the idea that they can do what ever they please and get away with it. He was very relaxed about using lock-up and provided no support for staff. Please check and find out why Speed is needed, upper management is very heavy with large salaries less work and making poor decisions that put officers and social workers at risk. Not only are officers poorly paid, social workers with advanced degrees, more experience than Kathy Speed making

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significantly less having to deal with the abuse and stress on a daily basis. Program Managers are not paid equally, there is one white female with less duties than the others making almost 60,000.00 and others with over 20 + years experience not making 50,000. SCDJJ is very racist regardless of the black director. There should be a thorough investigation into salaries. There has been many incidents that have not made the press, many of the issues we are having would not have occurred if qualified people would have been in charge. Andy Brounton and Kathy Speed ran this place. Please randomly contact employees that are front line staff, they will validate these comments. Please look at the salaries closely, very very unfair system.

PAGE 3: There are three questions seeking general information.

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Q2: What is your age?	25-34 years old
Q3: Which best describes your current role?	State employee
Q4: In which county do you live?	Sumter

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#25



**COMPLETE**

**Collector:** Web Link 1 (Web Link)

**Started:** Sunday, March 13, 2016 11:00:20 PM

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PAGE 2: About Agencies Scheduled for Study in 2015

Q1: Please share any comments, suggestions or concerns you may have about these agencies. Please note your responses may be included verbatim in a Committee report, which may be posted online.

*Respondent skipped this question*

PAGE 3: There are three questions seeking general information.

Q2: What is your age?

45-54 years old

Q3: Which best describes your current role?

Former State employee

Q4: In which county do you live?

Richland